

# Director of Finance and Technology

**London | £130,000 | Flexible working (with an expectation of 2-3 days a week in the office)**

At ISHA, community and neighbourhood mean everything to us, and our roots run deep in the areas of North London that we serve. Founded over 90 years ago, we provide around 2,500 homes for over 5,000 people across Islington, Hackney and Waltham Forest. We are proud to remain a community-based housing association with a strong social purpose and an ambitious future.

As our new Director of Finance and Technology, you will join ISHA at an important and exciting point in our journey. With a new corporate strategy now underway, a strengthened leadership structure, and significant investment and growth planned across our services, neighbourhoods and systems, this is a rare opportunity to shape the future of a well-respected organisation that is committed to building genuinely affordable homes and delivering excellent resident services.

Reporting to the Chief Executive and sitting on the Leadership Team, you will lead finance, treasury, business planning, risk and technology across the organisation. This is a broad strategic role with significant influence, but also one that requires someone willing to work closely with teams, build capability and help drive continuous improvement across the business.

You will oversee a capable finance function that delivers reliable operational performance, while bringing the strategic leadership needed to strengthen long-term planning, treasury management and organisational insight. Alongside this, you will help shape ISHA's future approach to technology and systems, ensuring our digital infrastructure supports both residents and colleagues more effectively.

While social housing experience would be welcomed, we are open to candidates from related sectors who can demonstrate strong strategic financial leadership together with an understanding of how technology and systems can improve organisational performance and resident experience.

At ISHA, we are ambitious about the future while remaining grounded in our communities and values. We are looking for a leader who shares our commitment to continuous improvement, resident focus and creating an inclusive and supportive culture for colleagues and residents alike.

## About the role

- Lead ISHA's financial strategy, business planning, treasury and risk management functions
- Provide strategic leadership for technology, digital development and systems architecture
- Support the organisation's long-term resilience, investment priorities and growth ambitions
- Work closely with the Board, Audit and Risk Committee and Leadership Team
- Develop high-performing, collaborative and customer-focused teams
- Drive continuous improvement across financial processes, reporting and organisational insight

## About you

- Qualified accountant with senior leadership experience in a comparable organisation
- Demonstrable experienced leading technology strategy and how systems can improve services and organisational effectiveness
- Strong understanding of treasury, business planning, cashflow and financial strategy
- Experience working with Boards, auditors, funders and regulators
- Able to balance strategic thinking with operational delivery
- Passionate about culture, collaboration and developing people

## Why join ISHA?

- A genuinely community-based and values-led organisation
- Strong social purpose and commitment to affordable housing
- New corporate strategy and clear organisational ambition with a commitment to growth in our heartlands
- Opportunity to shape finance, technology and organisational improvement
- Flexible and supportive working culture with hybrid working arrangements
- Competitive pension and benefits package

For more information, reach out to Hannah Smith at Neemar Search at [hannahsmith@neemarsearch.com](mailto:hannahsmith@neemarsearch.com).

## Our Commitment to inclusion

ISHA is committed to building a diverse, inclusive and values-led organisation. We welcome applications from individuals of all backgrounds, experiences and perspectives. Our recruitment process is fair and accessible, ensuring equal opportunities for all candidates. As a Disability Confident employer, we're happy to make reasonable adjustments throughout the process. Please let us know if there's anything we can do to support you.