

Job Title: Senior Finance Business Partner
Hours: 35 hours per week
Location: ISHA, 102 Blackstock Road, Finsbury Park, N4 2DR
Salary: £ 64,831 (qualified)
Contract: Permanent

Application Process

Please apply by sending your CV and a covering letter to recruitment@isha.co.uk. In your cover letter we'd like you to tell us:

- (a) After reviewing the job description and person specification, explain why you believe you are an excellent fit and how your experience aligns with the skills and requirements of the Senior Finance Business Partner role.
- (b) What attracts you to working for a small housing association like ISHA, and how do you see yourself contributing to our mission and culture?
- (c) In your view what qualities distinguish an excellent Finance Business Partner from an average one?
- (d) Anything else you feel is relevant to share with us.

Maximum of 250 words per answer, please. Unfortunately, we cannot consider applications that do not answer this questions.

Please note: We can only accept applications from candidates with eligibility to currently work in the UK and we do not offer a visa sponsorship programme.

Deadline: 09:00 on 24 June 2026

Interview: Week commencing 20 July 2026

About ISHA

At ISHA, community and neighbourhood mean everything to us, and our roots run deep in the areas of North London that we serve. Founded over 90 years ago, we provide around 2,500 homes for over 5,000 people across Islington, Hackney and Waltham Forest. We are proud to remain a community-based housing association with a strong social purpose and an ambitious future.

Our values are at the heart of who we are and everything we do, inspiring our thinking and guiding our actions. We strive to build a more diverse organisation, where everyone feels empowered to bring, and be, their best self to work.

We are ambitious about the future while remaining grounded in our communities and values. We are looking for a Finance Business Partner who shares our commitment to continuous improvement, resident focus, and creating a supportive, collaborative culture for colleagues and residents alike.

About the role

The Finance Business Partner plays a pivotal role in strengthening ISHA's financial planning, insight and operational effectiveness. This role provides organisation-wide exposure, partnering with leaders across all directorates to deliver high-quality financial analysis, reporting and strategic support.

You will lead the production of management accounts, budgets, forecasts and Board-level reporting, ensuring financial information is accurate, timely and meaningful. You will also oversee the rent accounting function, ensuring robust controls, compliance and excellent service delivery.

This role manages a small team of two and is central to driving improvements in financial systems, processes and organisational understanding of financial performance.

About you

- Qualified accountant (ACA, ACCA, CIMA) with experience in financial planning, reporting and analysis
- Ability to build collaborative relationships and influence decision-making across an organisation
- Skilled at translating financial information into clear insights that support operational and strategic decisions
- Technical understanding of budgeting, forecasting, cashflow, and financial controls
- Experience working with senior leaders, auditors and external stakeholders
- Confident balancing strategic thinking with hands-on operational delivery
- Experienced in improving financial systems, processes and reporting
- Passionate about developing people, supporting colleagues and contributing to a positive, inclusive culture
- Comfortable leading and motivating a small team to deliver high-quality financial services
- Knowledge of rent accounting or housing sector finance (desirable but not essential)

Why join ISHA?

- A genuinely community-based and values-led organisation
- Strong social purpose and commitment to affordable housing
- New corporate strategy and clear organisational ambition with a commitment to growth in our heartlands
- Opportunity to shape finance, technology and organisational improvement
- Flexible and supportive working culture with hybrid working arrangements
- Competitive pension and benefits package

We can't be a brilliant landlord if we don't partner with brilliant colleagues. Could you be one of them?

If this sounds exciting, we want you on our team. Please do apply.

Staff Benefits

We'll offer you a generous pension scheme (up to 10% employer matched contributions and a death in service benefit), 29 days annual leave (increasing after five years' service), eye care vouchers, a cycle to work scheme, health cash-plan, and other great benefits (see attached) and we will invest in your professional development with on-going learning and career development opportunities.

Our Commitment to Inclusion

We want ISHA to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBTQ+, disabled and neurodiverse communities to make a real difference to our residents so that passionate commitment to customers, respect for everyone, pride in Team ISHA and trusted to make the difference remains at the heart of everything we do.

ISHA is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled and neurodiverse candidates, or people with long-term health conditions. If you would like us to do anything differently during the application, interview, or assessment process, including providing information in an alternative format, please contact us at recruitment@isha.co.uk or via post to 102 Blackstock Road, London, N4 2DR.